



## **POLICY AND RESOURCES SCRUTINY COMMITTEE - INFORMATION ITEM**

**SUBJECT: EMPLOYEE WELLBEING STRATEGY 2021 – 24 UPDATE**

**REPORT BY: CORPORATE DIRECTOR EDUCATION AND CORPORATE  
SERVICES**

### **1. PURPOSE OF REPORT**

1.1 The purpose of the report is to update Policy and Resources Scrutiny Committee in relation to the Employee Wellbeing Strategy 2021 – 24 action plan.

### **2. SUMMARY**

2.1 The Employee Wellbeing Strategy 2021 – 24 was agreed by Cabinet on 29<sup>th</sup> September 2021.

2.2 The Strategy is supported by an action plan to assist the delivery of the many objectives identified.

2.3 The report provides Scrutiny Members with an update of the action plan.

### **3. RECOMMENDATIONS**

3.1 Policy & Resources Scrutiny Committee are asked to note the contents of this report.

### **4. REASONS FOR THE RECOMMENDATIONS**

4.1 The recommendation is made to provide Scrutiny Members with an update of the action plan.

### **5. THE REPORT**

5.1 As stated, the Employee Wellbeing Strategy 2021 – 24 was agreed by Cabinet on 29<sup>th</sup> September 2021.

5.2 The Strategy confirms our absolute priority at Caerphilly County Borough Council is to work with our employees to promote and facilitate good health and wellbeing, and to

provide excellent services to those who need our support.

5.3 The Strategy details how we achieve our vision: 'Working together to fully support our employees' health and wellbeing.'

5.4 There is an agreed action plan included within the Strategy to assist the delivery of the many objectives identified.

5.5 This report provides Scrutiny Members with an update of that action plan at Appendix 1.

#### 5.6 **Conclusion**

Members will note that progress is being made against the actions, albeit the target date for some actions has not been fully met.

### 6. **ASSUMPTIONS**

6.1 There are no assumptions made within this report.

### 7. **SUMMARY OF INTEGRATED IMPACT ASSESSMENT**

7.1 An Integrated Impact Assessment has not been completed as this report is an information item. An Integrated Impact Assessment was submitted to Cabinet with the Strategy in September 2021.

### 8. **FINANCIAL IMPLICATIONS**

8.1 There are no financial implications to this report.

### 9. **PERSONNEL IMPLICATIONS**

9.1 There are no personnel implications to this report.

### 10. **CONSULTATIONS**

10.1 The consultation responses have been incorporated in the report.

### 11. **STATUTORY POWER**

11.1 Local Government Act 1972

Author: Lynne Donovan, Head of People Services

Consultees: Richard Edmunds, Corporate Director, Education and Corporate Services  
Cllr Nigel George, Cabinet Member for Corporate Services and Property Services

Background Papers:

Report to Cabinet 29<sup>th</sup> September 2022 'EMPLOYEE WELLBEING STRATEGY 2021 – 24'

Appendices:

Appendix 1 Employee Wellbeing Strategy 2021 – 24 Action Plan